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# GMS Connect Client User Guide

The information contained in this document is confidential, and only intended for GMS clients



#### March 8, 2018

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Welcome to GMS Connect! This workbook is meant to be a guide to the new GMS Connect platform. The instructions coupled with screen-shots will help you to get comfortable in the GMS Connect system, but it is not comprehensive. Should you have any questions or need assistance, you are always welcome to reach out to your Payroll Specialist or Account Manager.

## **Getting Started**

Navigate to https://gms.prismhr.com/gms and enter your credentials:

<b></b>	gms connect
Username Password	Sign in
	Forgot your password? GROUP MANAGEMENT SERVICES, INC. DEMO

#### **Navigation**

Upon logging in, you'll find the navigation toolbar across the top of the home screen.

"My Company" is where you'll find all the information that pertains to your organization and allows you to manage your company's basic structure.

"My Employees" allows you to maintain your employees' HR records.

"My Payrolls" allows you to enter payroll, view employee payroll history and invoices as well as manage voluntary deductions for your employees.

$\diamond$	gms CONNECT M	Y COMPANY	EES MY PAYROLL	S 📄 📑	*	٩ 🖬	1
ompany / Da	ashboard / Home	1	Company: (130)	Zenith Properties		Sector 10 (10)	9 =
My Favorites Employee Det Organization ( Employee Ben Hiring New Hire Time Sheet Er Total Compen Approvals Pen	ails Chart Lefit Overview htry sation	Navigation toolbar	My Support Team     Image: Support Team </th <th>t Representative</th> <th>HR Manager Helen Humana (508) 555-5551 himan@metrohr.cc Risk Manager Randy Randolph (508) 555-120 (508) 555-120 randolph@metroh</th> <th></th> <th></th>	t Representative	HR Manager Helen Humana (508) 555-5551 himan@metrohr.cc Risk Manager Randy Randolph (508) 555-120 (508) 555-120 randolph@metroh		
Recent Payro	olls		My Employees				
Payroll 201612 201610 20169 20168	Description 201612 - 09-30-16 WFRI 201610 - 09-23-16 WFRI 09-16-16 WFRI 20168 - 09-09-16 WFRI	Pay Date 09/30/2016 09/33/2016 09/16/2016 09/09/2016	Employee Name Alvarez, Amanda Carrol, John Delgado, Svivia Donehue, Robert Foster, Sally Foster, Sally Foster, Sara Jones, Andrew Laguarda, Vincent Lopez, Cindy Lopez, JesaiCa Morrison, Sally Peterson, Jonathan Revnoids, Ryan Santos, Gabriel Siliverman, Laura	1 408-6 408-6 408/6 408-6 408-6 408-6	Mobile 50-3123 50-3123 50-3123 50-3123 50-3123 50-3123 50-3123 50-3123 50-3123	Work Email aalvarez@zenith.com sdelga40@zenith.com rdonohue@zenith.com vlaguardia@zenith.com vlaguardia@zenith.com clopez@zenith.com jpeterson@zenith.com gsantos@zenith.com	

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The paper icon gives you access to various reports, and the star icon allows you to access your favorites from any screen. The search bar allows you to search for employees, reports, and menus all in one spot. When searching for an employee, enter "e:" before the employee name to narrow the results only to employee names.

Your account will have a set list of favorites preloaded for you, but you can edit these at any time by navigating to the screen you would like to add/remove from favorites, clicking on the "Action Menu," and selecting "add to favorites" or "remove from favorites."



The "question mark" icon is a valuable tool that provides help if you get stuck, and any time the video icon is displayed there are helpful how-to videos as well.

#### **Employee Details**

You can click on an employee's name to access the Employee Details screen:

IR / Change / Employee Details			Company: (02402)	GMS CONNECT DEMO		<b>2</b>
Joy Belling	N	lame Personal	Address Work	Pay Tax Deposit	Skills & Education	Property Ot
Employee	N98300	٩				
Name & Contact						
Last Name	Belling		Work Phone			
First Name	Joy		Work Email			
Middle Name			EP Username	joybelling		
Nickname						
Employment Employment Status Status Date Employment Type Type Date Position	ACTIVE 07/13/2020 FULL TIME-BENEFIT ELIGIBLE 10/01/2020 CLERICAL/OFFICE E.E.	Status Type Change Position Change	Employer Employer Start Date Last Hire Date Original Hire Date	GROUP MANAGEMENT SERV 05/04/2020 01/01/2016 01/01/2016	ICES STANDARD, INC	
	CLERK					
Position EEO Code FLSA Exempt	CLERK					

This screen allows you to view and update employees' personal data, including taxes, direct deposit, etc.



# Payroll

You can utilize the search bar to navigate to Time Sheet Entry, or you may select it in your "Favorites."

	T MY COMPANY	MY EMPLOYEES	MY PAYROLLS	;	📩 tin	ne sheet	۹ 🗠	1
ompany / Dashboard /	/ Home		company. (150)	Application St	the second s		9	2
Av Favorites			My Support Team	Time Sheet Ent Payroll > Action	ry [2]			
Employee Details				Report Sugge	tions		1 Tune in Time Chest	
			Payroll	Time Sheet Rep		HR Manager	1. Type in Time Sheet.	
Organization Chart			Venessa vwilson@premhr.co		ort	Helen Humana (508) 555-5551		
mployee Benefit Overvie	ew		Wilson@phammr.co	e ayron > keport	1	(508) 555-5551	com	
Hiring							.com	
New Hire			2. Click or	Time S	heet Entry	k Manager		
Time Sheet Entry			2. CIICK OI	i inite b	neer Entry	ndy Randolph		
Total Compensation						08) 555-1234		
Approvals Pending			benefits@metrohr.c	com	_	rrandolph@metr	ohr.com	
oprovals Pending								
			Sales					
			Joe Salendar					
			isalendar@metrohr.	.com				
			Januar Guaran					
Recent Pavrolls								
and the second se	intion	Pay Date	My Employees		Work	Mobile	Work Frail	
ayroll Descr	iption 10 - 09-23-16 WFRI	Pay Date 09/23/2016		Ext	Work 408/650-3123	Mobile	Work Email aalvarez@zenith.com	
ayroll Descr 01610 2016:			My Employees Employee Name			Mobile		
ayroll Descr D1610 2016: D169 09-16	10 - 09-23-16 WFRI	09/23/2016	My Employees Employee Name Alvarez, Amanda	Ext	408/650-3123	Mobile	aalvarez@zenith.com	
ayroll Descr 01610 2016: 0169 09-16 0168 2016	10 - 09-23-16 WFRI 5-16 WFRI	09/23/2016 09/16/2016	My Employees Employee Name Alvarez, Amanda Carrol, John	Ext	408/650-3123 408-650-3123	Mobile	aalvarez@zenith.com jcarrol@zenith.com	
ayroll Descr <u>01610</u> 2016: <u>0169</u> 09-16 <u>0168</u> 2016: <u>0167</u> 2016:	10 - 09-23-16 WFRI 5-16 WFRI 8 - 09-09-16 WFRI	09/23/2016 09/16/2016 09/09/2016	My Employees Employee Name Alvarez, Amanda Carrol, John Delgado, Svivia	Ext	408/650-3123 408-650-3123	Mobile	aalvarez@zenith.com jcarrol@zenith.com sdelgado@zenith.com	
ayroll Descr 01610 2016: 0169 09-16 0168 2016: 0167 2016: 0166 2016	10 - 09-23-16 WFRI 5-16 WFRI 8 - 09-09-16 WFRI 7 - 09-02-16 WFRI	09/23/2016 09/16/2016 09/09/2016 09/02/2016	My Employees Employee Name Alvarez, Amanda Carrol, John Delgado, Sylvia Donchue, Robert	Ext	408/650-3123 408-650-3123	Mobile	aalvarez@zenith.com jcarrol@zenith.com sdelgado@zenith.com	
ayroll     Descr       01610     20163       0169     09-16       0168     20160       0167     20163       0166     20160       0165     20163	10 - 09-23-16 WFRI 5-16 WFRI 8 - 09-09-16 WFRI 7 - 09-02-16 WFRI 6 - 08-26-16 WFRI	09/23/2016 09/16/2016 09/09/2016 09/02/2016 08/26/2016	My Employees Employee Name Alvarez, Amanda Carrol, John Delgado, Sylvia Donohue, Robert Foster, Sally	Ext	408/650-3123 408-650-3123 408-650-3123	Mobile	aalvarez@zenith.com jcarrol@zenith.com sdelgado@zenith.com rdonohue@zenith.com	
ayroll     Descr       01610     2016       0169     09-16       0168     2016       0167     2016       0166     2016       0165     2016       0164     20164	10 - 09-23-16 WFRI 5-16 WFRI 8 - 09-09-16 WFRI 7 - 09-02-16 WFRI 6 - 08-26-16 WFRI 5 - 08-19-16 WFRI	09/23/2016 09/16/2016 09/09/2016 09/02/2016 08/22/2016 08/19/2016 08/19/2016 08/12/2016	My Employees Employee Name Alvarez, Amanda Carrol, John Delado, Svivia Donbue, Robert Foster, Sally Foster, Sara Lauurdia, Vincent Lorez, Cindy	Ext	408/650-3123 408-650-3123 408-650-3123	Mobile	aalvarez@zenith.com jcarrol@zenith.com sdelgado@zenith.com rdonohue@zenith.com sfoster@zenith.com	
Payroll     Descr       201610     2016       20163     2016       20164     2016       20165     2016       20166     2016       20165     2016       20165     2016       20165     2016       20164     2016       20163     2016       20162     2016	10 - 09-23-16 WFRI 5-16 WFRI 8 - 09-09-16 WFRI 7 - 09-02-16 WFRI 6 - 08-26-16 WFRI 5 - 08-19-16 WFRI 4 - 08-12-16 WFRI	09/23/2016 09/16/2016 09/09/2016 08/26/2016 08/26/2016 08/19/2016 08/19/2016 08/05/2016 07/29/2016	My Employees Employee Name Alvarez, Amanda Carrol, John Delaado, Svivia Donohue, Robert Foster, Sally Foster, Sally Foster, Sara Laauardia, Vincent Laauardia, Vincent Laauz, Cindy Lopez, Jessica	Ext	408/650-3123 408-650-3123 408-650-3123 408/650-3123 408-650-3123	Mobile	aalvare@enith.com jcarrol@zenith.com sdelgado@zenith.com rdonohue@zenith.com sfoster@zenith.com vlaguardia@zenith.com clopez@zenith.com	
avroll     Descr       01610     2016       0168     2016       0167     2016       0165     2016       0165     2016       0165     2016       0165     2016       0164     2016       0163     2016       0162     2016	10 - 09-23-16 WFRI 5-16 WFRI 8 - 09-09-16 WFRI 7 - 09-02-16 WFRI 6 - 08-26-16 WFRI 5 - 08-19-16 WFRI 4 - 08-12-16 WFRI 3 - 08-12-16 WFRI	09/23/2016 09/16/2016 09/09/2016 09/02/2016 08/22/2016 08/19/2016 08/19/2016 08/12/2016	My Employees Employee Name Alvarez, Amanda Carrol, John Delaado, Svivia Donohue, Robert Foster, Sally Foster, Sally Foster, Sally Lopez, Cindy Lopez, Jessica Peterson, Jonshan	Ext	408/650-3123 408-650-3123 408-650-3123 408/650-3123 408-650-3123 408/650-3123	Mobile	aalvære@zenith.com jcarrol@zenith.com sdelgado@zenith.com rdonohue@zenith.com vlaguardia@zenith.com clopez@zenith.com jpeterson@zenith.com	
ayroll     Descr       01610     2016       0169     09-16       0168     2016       0167     2016       0165     2016       0165     2016       0164     2016       0165     2016       0164     2016       0163     2016       0162     2016	10 - 09-23-16 WFRI 5-16 WFRI 8 09-09-16 WFRI 7 - 09-02-16 WFRI 6 - 08-26-16 WFRI 5 - 08-16 16 WFRI 4 - 08-12-16 WFRI 3 - 08-05-16 WFRI 2 - 07-29-16 WFRI	09/23/2016 09/16/2016 09/09/2016 08/26/2016 08/26/2016 08/19/2016 08/19/2016 08/05/2016 07/29/2016	My Employees Employee Name Alvarez, Amanda Carrol, John Deladao, Svivia Donohue, Robert Foster, Sara Laquardia, Vincent Lopez, Cindy Lopez, Jessica Peterson, Jonethan Revnolds, Rvan	Ext	408/650-3123 408-650-3123 408-650-3123 408/650-3123 408-650-3123	Mobile	aalvare@enith.com jcarrol@zenith.com sdelgado@zenith.com rdonohue@zenith.com sfoster@zenith.com vlaguardia@zenith.com clopez@zenith.com	
Description     Description       01610     2016       0169     09-16       0168     2016       0167     2016       0165     2016       0165     2016       0165     2016       0164     2016       0163     2016       0162     2016	10 - 09-23-16 WFRI 5-16 WFRI 8 09-09-16 WFRI 7 - 09-02-16 WFRI 6 - 08-26-16 WFRI 5 - 08-16 16 WFRI 4 - 08-12-16 WFRI 3 - 08-05-16 WFRI 2 - 07-29-16 WFRI	09/23/2016 09/16/2016 09/09/2016 08/26/2016 08/26/2016 08/19/2016 08/19/2016 08/05/2016 07/29/2016	My Employees Employee Name Alvarez, Amanda Carrol, John Delaado, Svivia Donohue, Robert Foster, Sally Foster, Sally Foster, Sally Lopez, Cindy Lopez, Jessica Peterson, Jonshan	Ext	408/650-3123 408-650-3123 408-650-3123 408/650-3123 408-650-3123 408/650-3123	Mobile	aalvære@zenith.com jcarrol@zenith.com sdelgado@zenith.com rdonohue@zenith.com vlaguardia@zenith.com clopez@zenith.com jpeterson@zenith.com	
101510     2016;       10169     09-16;       10168     2016;       10167     2016;       10166     2016;       10165     2016;       10164     2016;       10165     2016;       10164     2016;       10163     2016;       10162     2016;	10 - 09-23-16 WFRI 5-16 WFRI 8 09-09-16 WFRI 7 - 09-02-16 WFRI 6 - 08-26-16 WFRI 5 - 08-16 16 WFRI 4 - 08-12-16 WFRI 3 - 08-05-16 WFRI 2 - 07-29-16 WFRI	09/23/2016 09/16/2016 09/09/2016 08/26/2016 08/26/2016 08/19/2016 08/19/2016 08/05/2016 07/29/2016	My Employees Employee Name Alvarez, Amanda Carrol, John Deladao, Svivia Donohue, Robert Foster, Sara Laquardia, Vincent Lopez, Cindy Lopez, Jessica Peterson, Jonethan Revnolds, Rvan	Ext	408/650-3123 408-650-3123 408-650-3123 408/650-3123 408/650-3123 408/650-3123 408/650-3123	Mobile	aalvære@zenith.com jcarrol@zenith.com sdelgado@zenith.com rdonohue@zenith.com vlaguardia@zenith.com cloper@zenith.com jpeterson@zenith.com rreynolds@zenith.com gsantos@zenith.com	
Payroll     Descr       01610     2016       0159     09-16       00168     2016       00167     2016       00165     2016       00165     2016       00165     2016       00165     2016       00165     2016       00163     2016       00162     2016	10 - 09-23-16 WFRI 5-16 WFRI 8 09-09-16 WFRI 7 - 09-02-16 WFRI 6 - 08-26-16 WFRI 5 - 08-16 16 WFRI 4 - 08-12-16 WFRI 3 - 08-05-16 WFRI 2 - 07-29-16 WFRI	09/23/2016 09/16/2016 09/09/2016 08/26/2016 08/26/2016 08/19/2016 08/19/2016 08/05/2016 07/29/2016	My Employees Employee Name <u>Alvarez, Amanda</u> Carrol, John Delgado, Svivia Donohue, Robert Foster, Salv Foster, Salv Foster, Salv Esseria, Vincent Laauardia, Vincent Lonez, Jessica Peterson, Jonathan Reynolds, Rvan Santos, Gabriel	Ext	408/650-3123 408-650-3123 408-650-3123 408/650-3123 408/650-3123 408/650-3123 408/650-3123	Mobile	aalvære@enith.com jcarrol@zenith.com sdelgado@zenith.com rdonohue@zenith.com vlaguardia@zenith.com clope@zenith.com jpeterson@zenith.com rreynolds@zenith.com	
Description     Description       01610     2016       0169     09-16       0168     2016       0167     2016       0165     2016       0165     2016       0165     2016       0164     2016       0163     2016       0162     2016	10 - 09-23-16 WFRI 5-16 WFRI 8 09-09-16 WFRI 7 - 09-02-16 WFRI 6 - 08-26-16 WFRI 5 - 08-16 16 WFRI 4 - 08-12-16 WFRI 3 - 08-05-16 WFRI 2 - 07-29-16 WFRI	09/23/2016 09/16/2016 09/09/2016 08/26/2016 08/26/2016 08/19/2016 08/19/2016 08/05/2016 07/29/2016	My Employees Employee Name Alvarez, Amanda Carrol, John Delado, Svivia Donohue, Robert Foster, Sally Foster, Sara Lauuardia, Vincent Lopez, Cindy Lopez, Jessica Peterson, Jonshan Revnolds, Rvan Santos, Gabriel Silverman, Laura	Ext	408/650-3123 408-650-3123 408/650-3123 408/650-3123 408/650-3123 408/650-3123 408/650-3123 408/650-3123	Mobile	aalvære@zenith.com jcarrol@zenith.com sdelgado@zenith.com rdonohue@zenith.com vlaguardia@zenith.com cloper@zenith.com jpeterson@zenith.com rreynolds@zenith.com gsantos@zenith.com	

#### Select the payroll you would like to edit:

	MY CO	OMPANY	MY EMPLOYEES	MY PAYROLLS		۲		۹ 🗠		
yroll / Action / Time Sh	neet Entry			Company: (130) Zeni	th Properties				2	0
elect Payroll for Time S	heet Entry	C								
ayroll# De 0 <u>1612</u> 09-	scription -30-16 WFRI		Payroll Type Scheduled	Pay D 09/30	Date ( 0/16 :	Cutoff Date 10/12/16	Cutoff Time 02:00PM	Delivery Date 09/28/16	ø	
		_								
Click on Pa	ayroll numbe	er.								



#### **Time Sheet**

You can to the following key to assist you in navigating your timesheet:

#### Icon Key:

Import pay data from a file
Statistics - Compares the current payroll to prior payrolls
Timesheet entry detail report
Search for a specific employee name or ID number
Filter the timesheet to display by department, location, etc.
Use this function to hide columns

Inside your timesheet, salaried employees' data has been prepopulated for you. You may make edits to each column the same way you did before. If you need a pay code not listed, you may click on the Employee's name to pull up detailed time entry:

		Payroll / Act	ion / Ti	ime Sheet Ent	ry		Client	: (00642)	GMS DEN	10		e	99=			
		Payroll 21 Closed in 29	01820 95(d):06	(h):11(m)	Weekly	Start	04/02/2018	End C	4/08/2018	Pay Date	e 04/13/2018	• 🕜 • 🕢	<b>₽२</b> 7			
mployee	Name	Pay rate :	Salary	REG HRS	<u>Q/T HRS</u>	<u>0/T 2</u>	MILES	Detail	Detail D	etail Dollars Ti	otal Hours Total Units	Total Dollars	Gross Pay O/E	0/D L	L/R PTC	
	Footer, Frank	28.84		24.00	8.00		( <u>1</u> . 20	Hours	Units		32.00		1,038.47 0			
	Rider, Timothy G	40.00	-	0.00	0.00			40.00			40.00		1,800.00	0		
	Test, Email	10.00		0.00	8.00			40.00			8.00		120.00			
	Test, Employee	10.00		0.00				0.00		1,000.00		1,000.00	1,000.00			
	Thomas, Abbie S	9.25		0.00				0.00		1,000,000		2,000100	2,000,000			
	Wheat, Alexandria K	8.55		0.00												
	Willard, Adam	36.05	0	0.00												
	Williams, James	50.00		0.00												
	Wilson, Jennifer	11.00		0.00				0.00		500.00		500.00	500.00			
	Totals for displayed	employees (To d	o only)	24.00	16.00	0.00	0.0	) 40.00	0.00	1,500.00	80.00 0.0	) 1,500.00	4,458.47			
	Totals for displayed	employees (To d	o only)	24,00	16.00	0.00	0.0	) 40.00	0.00	1,500.00			4,458.47 Statistics			Το Do



Columns may be selected and edited, and new ones can be added on this screen. You may also allocate hours by project, location, etc. on this screen. Totals are then displayed at the bottom:

Detail Time She	eet Entry	Pivot By Employee V							
Employee	∧ √ A41753	Footer Frank	1	2					
Entry:	New Entry 🔻		- 04/08/18	- 04/08/18					
Charge Date	04/08/2018								
Pay Code			REG	O/T					
Hours Paid			24.00	8.00					
Position Code	OH9058	Hotel/rest. E.e.'s	OH9058	OH9058					
Hours Worked			24.00	8.00					
Location	105	Test 105	105	105					
Project									
Pay Rate									
			28.8463	43.2695					
			692.31	346.16					
Suppress Allocatio									
Suppress Anotatio	on 📄					-			
Save	Return			Hours Paid 32.00	Hours \$ 1,038.47	Flat \$ 0.00	Units 0.00	Units \$ 0.00	

## **Approving Payroll**

When you're happy with the way the time sheet looks, you will hit "finalize" and the batch will be sent to GMS for processing. When your preview is available, you will receive an email notification. Navigate to "Payroll Approval" on your "Favorites" menu or by using the search bar:

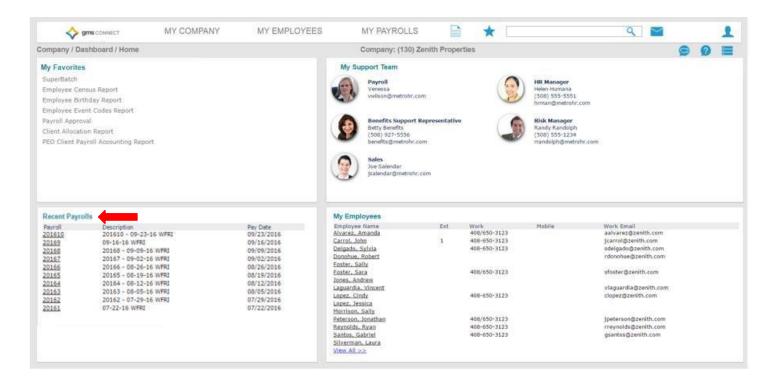
🔷 gms :	ONNECT	MY COMPANY	MY EMPLOYEES	M	PAYROLLS	*	-X payro	Парр	Q	$\simeq$			1
ompany / Dashbo	oard / Home			Co	inherity's a sould be	pplication Sug avroll Approval	A CONTRACTOR OF A DATA		Ø		0	0	
Ay Favorites SuperBatch Employee Birthday Employee Birthday Anyroll Approval Client Allocation Re PEO Client Payroll J	Report des Report					esentative	)) )) ()	Helen Humana (Sol) 555-551 hrman@metrohr.com Risk Manager Randy Kandolph (Sol) 555-1224 mandolph@metrohr.com	9				
	Description 201610 - 09-23-1 09-16-16 WFR 20168 - 09-09-16 20167 - 09-02-16	WFRD	Pay Date 09/23/2016 09/16/2016 09/09/2016 09/02/2016	My Employee Ita Alvarez, Ama Carrol, John Delgado, Sylo Donohue, Rob	me Isla	1	York 108/650-3123 108-650-3123 108-650-3123	Mobile	Work Email aalvarez@zeni jcarrol@zenith sdelgado@zeni rdonohue@zeni	.com th.com			
20165 20165 20163 20163 20162	20166 - 08-26-16 20165 - 08-19-16 20164 - 08-12-16 20163 - 08-05-16 20162 - 07-29-16 07-22-16 WFRI	WFR3 WFR3 WFR3	08/26/2016 08/19/2016 08/12/2016 08/05/2016 07/29/2016 07/29/2016	Eoster, Sally Eoster, Sara Jones, Andren Laguardia, Vin Lopez, Cindy Lopez, Jensicz Morrison, Sall Peterson, Jon	icent I X xbao		408/650-3123 408-650-3123 408/650-3123		sfoster@zenith vlaguardia@ze chipez@zenith jpeterson@zen	nith.com .com			
				Reynolds, Rya Santos, Gabri Silverman, La	el		108-650-3123 108-650-3123		rreynolds@zen gsantos@zeniti				



On the "Payroll Approval" screen, you may review all of your reports by using the drop-down menu. You can then deny the batch if you need to make changes, or approve it. Click "Submit" when you're done and we will finalize your payroll.

Payroll / Action / Pay	yroll Approval		Client	(00642) GMS DEMO			Ø
-				View Report/Analytic	Payroll Summary	•	
Payroll Number Description Pay Date Payroll Type Payroll Status Pay Group W WEEK	04-13-18 W 04/13/2018 Regularly Scheduled Client approval pending	Period Start 04/02/18	Period End 04/08/18	Employee FOOTER FRANK WILSON JENNIFER TEST EMPLOVEE RIDER TIMOTHY G TEST EMAIL WHEAT ALEXANDRIA K THOMAS ABBIE S WILLAMS JAMES WILLARD ADAM	Voucher 004443 004449 004450 004451 004452 004453 004453 004453 004453	Check/Deposit Check Check Check Check Check Check Check Check Check Check	Gross Pay 1038.47 500.00 1000.00 120.00 0.00 0.00 0.00 0.00
Submit	Close						

Once the payroll has been completed, your final reports are available under "Recent Payrolls":





#### **Employee Loans**

🔷 gms co Payroll / Change Employee Loans Loan Number Employee

Deduction Stop Date Deduction Code

G/L Override Acct

In GMS Connect, you can establish employee loan information, track the payment of the loan, and view loan payments that were deducted from employee paychecks. Use the search bar to bring up the "Employee Loan" screen:

	MY PA	YROLLS	🔶 employee lo		9		1		
	Sup Re En Pa En Pa	pplication Suggestions mployee Loans yroll > Change port Suggestions mployee By Location Within P yroll > Report mployee Loans Report yroll > Report nployee Retirement Loans Re 2 > Report				9			
SONNECT	MY COMPANY	MY EMPLOYEES	MY PAYROLLS				۹ 🖻	•	1
Payroll / Change / Employee Loan	S		Company: (02402)	GMS CONNECT DE	EMO			2	
Employee Loans									
Loan Number		or <u>Set up new loan</u>							
Employee		٩,							
Loan Date									
Loan Amount									
Reason for Loan									
Loan Payment									
Payment Frequency	Once a Month	~							
Payback Amount									
Deduction Start Date									

Amount	Paid			
Paymen	ts			
+	Paid Date	Paid Voucher	Paid Amount	
> x				
				-
Sav		Delete Car	icel	
Sav	e	Delete Car	icei	

- 1. Select an existing Loan Number or click Set up a new loan.
- 2. Enter the Employee by clicking the "Employee" field label to open the search window.
- 3. Enter the Loan Amount granted to the employee.
- 4. Enter the Loan Date on which this loan was granted.
- 5. Enter the Reason for Loan.

Employee Loan

- 6. Enter the Loan Payment to automatically deduct from each paycheck to repay the loan.
- 7. Select the Payment Frequency for the payroll deduction.
- 8. Enter the Payback Amount required to consider the loan paid in full, which is the amount of this loan plus interest.
- 9. Enter the Start Date on which payroll deductions will begin to pay back the loan.
- 10. Enter the Stop Date on which payroll deductions will cease. If you do not enter a Stop Date, GMS Connect continues to deduct loan payments until the Payback Amount has been satisfied.
- 11. Enter the Deduction Code used for the employee loan.
- 12. The Amount Paid field displays the amount that the employee has paid back on this loan to date. If you are entering information a loan where the employee has already made some payments, enter the total paid to date in this field.



#### **Override Rates**

In the Employee Override Rates form you can define a different pay rate for each pay code used to pay the employee. For all other pay codes, the system defaults to the employee's standard pay rate. Access this form from the Employee Details Action menu:

	Details			00642) GMS DEMO	
Frank Footer		Name	Personal   Address	Work   Pay   Tax   Deposit   Skills	
Employee	A41753	Q			Benefit Overview Deduction Arrears
					Documents
ame & Contact					Employee Events
ast Name	Footer		Work Phone		Employee Notes
irst Name	Frank		Work Email fr	ankinfoot@gmail.com	Garnishments
Middle Name			ESS User Name		Loans
Nickname					Organization Chart
					Override Rates
					Pay History
Employment		-			Payroll Summary
Employment Status	ACTIVE	1	Employer	GROUP MANAGEMENT SERVICES STANDARD, INC	Payroll Vouchers
Status Date	03/01/2018		Employer Start Date	01/01/2018	Position History
Employment Type	FT		Last Hire Date	01/01/2018	Position Rates
ype Date	03/01/2018		Original Hire Date	01/01/2018	PTO Register
Position	HOTEL/REST. E.E.'S				Recurring Deductions
Position EEO Code	LABOR				Reprint Form W-2
LSA Exempt					Retirement Plan Enrollment
N/C Class					Scheduled Deductions
					Scheduled Payments
					Status Type History
Save	Cancel Close				User fields
All Control of Control	<b>4</b>	a.4-1			Add To Favorites
					Display Data Mapping

For example, an employee regularly works as a server but occasionally tends bar. Because the hours worked in each position vary from one week to the next, you should have pay codes for each position. The pay voucher would display the amount earned as a server and as a bartender.

ayroll / Change /	roll / Change / Employee Override Rates					
Employee Overrid	e Rates A41753 FOOTER FR	lank				
+ <u>Pay Code</u>		Pay Rate				
> x		· · · · · · · · · · · · · · · · · · ·				
		~				
Save	Delete Cancel					

- 1. The Employee ID defaults from the Employee Details form.
- 2. For each pay code:
  - a. Enter the Pay Code that represents the pay to override.
  - b. Enter the Pay Rate for that pay code.
- 3. Click **Save**.



#### **Scheduled Deductions**

A Scheduled Deduction establishes either a one-time or ongoing deduction for an employee.

HR / Change / Emplo	yee Details		Client	:: (00642) GMS DEMO		-	
Frank Footer		Name	Personal   Address	Work   Pay   Tax   De	posit   Skills	Audit	
Employee	A41753	٩				Benefit Overview Deduction Arrears	
Name & Contact Last Name First Name Middle Name Nickname	Footer Frank		Work Phone Work Email ESS User Name	[ frankinfoot@gmail.com		Documents Employee Events Employee Notes Garnishments Loans Organization Chart Override Rates	
Employment Employment Status Status Date Employment Type Type Date Position Position EEO Code FLSA Exempt W/C Class	ACTIVE 03/01/2018 FT 03/01/2018 HOTEL/REST. E.E.'S LABOR	6* 6* 6*	Employer Employer Start Date Last Hire Date Original Hire Date	GROUP MANAGEMENT SERVICES 5 01/01/2018 01/01/2018 01/01/2018	STANDARD, INC	Overhiel Rates Pay History Payroll Summary Payroll Vouchers Position History Position Rates PTO Register Recurring Deductions Reprint Form W-2 Retirement Plan Enrollment Scheduled Deductions Scheduled Payments Status Type History User fields Add To Favorites Display Data Mapping	-
Payroll / Chan	ige / Scheduled Deduction	ons		CI	ient: (00642)	GMS DEMO	
Scheduled D	- duetle -						
Employee	A41753	٩	Frank Footer				
	Deduction Code	Check S	Stub Description	Status	Amount	Start Date	Stop Date
> x				Select			

1. Enter the Deduction Code.

- 2. Select the deduction Status to specify when the deduction occurs:
  - One Time: The system takes the deduction once during the specified pay range and then sets it to Inactive.
  - Active: The system takes the deduction each pay period during the date range.
  - Inactive: The system has stopped taking the deduction.
- 3. Enter the Amount to deduct from the employee's net earnings (after taxes).
- 4. Enter the Start Date; the system begins processing the deduction on or after this date.
- 5. Enter the Stop Date; the system stops processing this deduction on or after this date.
- 6. Click **Save**.



#### **Scheduled Payments**

A Scheduled Payment establishes payments for a specific date in the future, or a repeated payment each pay date during a specified time period.

Frank Footer		14 and 14	120 No. 11 100		Ik Audit
	A41753	Name	Personal   Address	s   Work   Pay   Tax   Deposit   Ski	Benefit Overview Deduction Arrears
ame & Contact ast Name irst Name iddle Name ickname	Footer Frank		Work Phone Work Email ESS User Name	[rankinfoot@gmail.com	Documents Employee Events Employee Notes Garnishments Loans Organization Chart Override Rates
Employment Employment Status Status Date Employment Type Type Date Position Position EEO Code FLSA Exempt W/C Class	ACTIVE 03/01/2018 FT 03/01/2018 HOTEL/REST. E.E.'S LABOR	67 67 67	Employer Employer Start Date Last Hire Date Original Hire Date	GROUP MANAGEMENT SERVICES STANDARD, INC 01/01/2018 01/01/2018 01/01/2018	Pay History Payroll Summary Payroll Vouchers Position History Position Rates PTO Register Recurring Deductions Reprint Form W-2 Retirement Plan Enrollment Scheduled Deductions Scheduled Deductions
Save	Cancel Close				Status Type History User fields Add To Favorites Display Data Mapping

Employee	A41753	<b>Q</b> FC	OOTER FRANK				
+ <u>Pay</u>	Code	Pay Description	Starting Pay Date	Ending Pay Date	Deduction Period	Status	Amour
> x						Select	•

- 1. Enter the Pay Code for this payment. The Pay Description displays.
- 2. Enter the Starting Pay Date and Ending Pay Date when the payment is in effect.
- 3. Enter the *Deduction Period* to make this payment on certain periods within the date range. For example, if you enter 2, GMS Connect makes the payment in the second pay period of the month.
- 4. Select the Status to specify when the scheduled payment occurs:
  - One Time: The payment is made once during the specified pay range and then set to Inactive.
  - Active: The payment is made each pay period during the date range.
  - Inactive: No payment will be made.
- 5. Enter the Amount to pay the employee.
- 6. Click **Save**.



#### Locations

You can manage worksite locations by navigating to My Company/Worksite Locations or using the search bar:

Ct Application Suggestions		2
Worksite Locations Company > Change	Ø	~
Report Suggestions		
Employee By Location Within Pay Group Report Payroll > Report		
Location Codes Report Company > Report		

- 1. Select an existing location by clicking "Location Code," or enter a new one.
- 2. Enter the zip code for the location. You will be prompted to select the proper geocode, which will prompt the system to withhold the proper taxes for the location.
- 3. Select the Worker's Comp State under which the location is covered by worker's comp insurance.
- 4. Click **Save** and your location will be available for use.

	MY COMPANY	MY EMPLOYEES	MY PAYROLLS		* 🗆	C	λ 📑	$\bigotimes$	1
Company / Change / Worksite Loc	ations		Company: (02402) G	MS CONNEC	T DEMO			2	
Worksite Locations Location Code Location Name Address One Address Two ZIP Code <u>GeoCode</u> City County State									
Latitude	Longit	ude							
Work Comp State	Select State	/							
Obsolete Location									
Obsolete Date									
+ Telephone	Contact Title		Email Address		Con	ontact Fax Conta	act Name		

## Projects

You can manage projects by navigating to My Company/Projects or using the search bar:

MY	PAYROLLS		*	proj	٩	$\geq$	V		1
C	Application Sug	gestions					(	?	
	Projects Company > Change	>			Ø		1		
	$\smile$								
			-						



- 1. Select an existing project by clicking "Project," or enter a new one.
- 2. If your project is a certified project, select the "Certified Payroll" box and more options will appear. If you have any questions about these fields, contact your Payroll Specialist.
- 3. Click **Save** and your project will be available for use.

Source the second secon	MY COMPANY	MY EMPLOYEES	MY PAYROLLS		् 🔮 🖌 👤
Company / Change / Projects			Company: (02402) C	GMS CONNECT DEMO	<b>9</b> 🗮
Projects Project Description Certified Payroll			G/L Segment Code		
Options Track Phases <u>Project Class</u> Other W/C Coverage In Place Obsolete Union Project					
Save Delete	e Cance				

## **Event Codes**

Employee events can be tracked under Employee Details/Employee Events:

Frank Footer		Name	Personal   Address	Work   Pay   Tax   Deposit   Skil	
Employee	A41753	٩			Benefit Overview Deduction Arrears Documents
ame & Contact					Employee Events
Last Name	Footer		Work Phone		Employee Notes
irst Name	Frank		Work Email fra	inkinfoot@gmail.com	Garnishments
tiddle Name			ESS User Name		Loans
lickname					Organization Chart
		10.0			Override Rates
mployment					Pay History
mployment Status	ACTIVE	-	Employer	GROUP MANAGEMENT SERVICES STANDARD, INC	Payroll Summary
Status Date	03/01/2018		Employer Start Date	01/01/2018	Payroll Vouchers
mployment Type	FT	-	Last Hire Date	01/01/2018	Position History Position Rates
ype Date	03/01/2018	<b>S</b>	Original Hire Date	01/01/2018	Prosition Rates PTO Register
osition	HOTEL/REST. E.E.'S	-	original rine bace	01/01/2010	Recurring Deductions
osition EEO Code	LABOR				Reprint Form W-2
LSA Exempt					Retirement Plan Enrollment
//C Class					Scheduled Deductions
					Scheduled Payments
	A CONTRACTOR OF	-			Status Type History
Save	Cancel Close				User fields

Enter the event date and the event code, and save.

HR / Cha	ange / Employee	Events	Client: (00642) GMS DEMO		
Employ Employe	vee Event e ID A	41753			
+	Event Date	Event Code	Event Description	Action Date	
> x					



#### **New Hire**

Navigate to HR/Action/New Hire and enter the appropriate fields. Required fields are in RED.

HR / Action / New Hire		Client: (00642) GMS DEMO		0	
New Hire Work Location Employer ID Social Security Number Hire Type	-No Items- V Employee(W2) V		Employee ID		
Personal Information First Name Last Name Nickname Birth Date Gender Ethnic Code Marital Status Tobacco User Handicapped Veteran Vietnam Veteran Disabled Veteran Recently Separated Veteran Service Medal Veteran			-No Items- *		
Employment Details Client Start Date Employer Start Date Position Employment Status Employment Type Benefit Group Division					

#### Termination

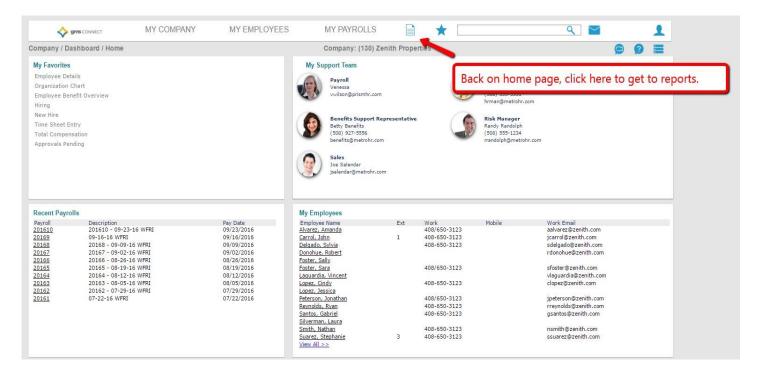
Navigate to Employee Termination and enter all appropriate fields. Required fields in **RED**. Be sure to check the indicator that the employee is eligible for rehire, if applicable.

	MY COMPANY	MY EMPLOYEES	MY PAYROLLS			् 💕 🗸		1
HR / Action / Employee Termina	tion		Company: (02402)	GMS CONNECT DEMO			2	-
Employee Termination								
Employee		Q						
Current Job Code is Current Employment Status Current Employment Type								
Termination Status Code	-No Items- $\checkmark$							
Reason Code Termination Date	-No Items- ∨	1						
Okay to Rehire	Not Specified 🗸	1						
If ACH, Turn Off ACH?								
Last Day Worked								
Reassign Pending Approvals?								
Termination Explanation								
					1			



#### Reports

Click the "reports" button on the Navigation Toolbar to access the various reports available in GMS Connect. These can all be generated and exported to excel, pdf, or csv. format. You can drill down by location, department, position type, etc. to get a clear picture of your employee data with the exact information you are looking for.



	SONNECT	MY COMPANY	MY EMPLOYEES MY PAYROLLS	۹ 🖈 🔍	
omp	Company   Report		Gross-to-Net Billing Report	Employee Census Report	
omp	Absence Codes Repo	rt	Invoice Sales Report	Employee Change Report	
My F	Course Codes Report	1	Labor Distribution Report	Employee Contact Information Report	
Time	Division Codes Repor	t	Overtime Report	Employee Department Report	
Payn	Location Codes Report		PEO Client Payroll Accounting Report	Employee Dependents Report	
Fayi	Material Codes Repo	rt	Paid To Date Pay Register Report	Employee Elections Report	
	Payroll   Change		Pay Code Detail Report	Employee Event Codes Report	
	Employee Override R	lates Report	Pay Code Summary Report	Employee ID Report	
	Payroll   Report		Pay Period PTO Report	Employee Master Report	
	Additional Fixed Inco	me Tax Override Report	Payroll Allocation Report	Employee Name Report	
	Additional Income Ta	ix Override Report	Payroll Cash Requirement Report	Employee Name Report	
	Batch Register Repor	t	Payroll Check Journal Report	Employee New Hire Report	
	Batch Report		Payroll Cost Report	Employee PTO Detail Report	
	Calculate Checks Rep	port	Payroll Deduction in Arrears Report	Employee Property Report	
	Client Allocation Rep	ort	Payroll Disbursement Report	Employee Ranked Service Report	
	Client Check Register	r Report	Payroll Register Report	Employee Retirement Loans Report	
	Deduction Code Deta	ail Report	Payroll Register Report (Legacy)	Employee Skills Report	
	Deduction Code Sum	imary Report	SUTA Tax Liability Report	Employee Supervisor Report	
Rece	Deduction Register R	leport	Tax Liability Report	Employee Terminations Report	
Payro	Employee ACH Direct	t Deposit Report	Time Sheet Report	Employee Test Results Report	
2018	Employee By Locatio	n Within Pay Group Report	WH347 Report	PTO Hours Taken Report	
2018	Employee Hours By M	Month Report	HR   Report	PYTD Retirement Contribution Summary	
2018	Employee Loans Rep	ort	Benefits Billing Detail Report	Ranked Salary Report	
2017	Employee Other Ded	uctions Report	Emergency Contact Report	Retirement Matching Percent Report	
	Employee Voucher Re	eport	Employee Address Report	Reviews Due By Month Report	
	Employees with No P	ay Report	Employee Age Report	Salary As Of Report	
	Fax Back Report		Employee Anniversary Report	Statistics by Position Report	



#### **Company Reports**

A library of reports is available by navigating to My Company/Client Reports or by using the search bar. This is where you will find reports processed by your Payroll Specialist.

AYROLL	📄 ★ 🛠 Client	reports Q	<b>S S</b>
rspective	Application Suggestions Client Reports Client > View	Ø	99 🗏
		1	

Click the icon to the right of the report to download a copy.

Date	Time	Report Title (	lass	User Id	User Name	Job	
01/17/2017	11:53:57	Payroll Alloc Rpt 8	CLtoPDF	kgrates	Katherine Grates		D .
1/17/2017	10:24:01	We Accrual Mod Rpt	CLtoPDF	kgrates	Katherine Grates	1387	Ô.
1/17/2017	10:22:21	PSE Download for ACA Eligibility Client: 169 Generated: 01/17/:/	ACA Report	kgrates	Katherine Grates	1387	8
1/17/2017	10:22:00	ACA Eligibility Report Client: 169 Generated: 01/17/2017 at 10:/	ACA Report	kgrates	Katherine Grates	1386	6

#### **Company Documents**

A library of reports is available by navigating to My Company/Client Documents or by using the search bar.

PAYROLLS		🗙 company do	٩ 🗈		1
Application Sug				9 9	
Company Docum Company > Change	ents				

You can upload important documents to have on hand whenever you need them.

	MY COMPANY	MY EMPLOYEES	MY PAYROLLS		*		۹ 💕	S	1
ompany / Change / Client Do	ocuments		Company: (02402)	GMS CONNI	ECT DEMO			?	•
Company Documents									
Document Name		Notes				Date Attached			
GMS Connect Client User Guide, GMS Connect Overview.pdf How to Print an Employee Check Demo Handbook.docx		This is the user guide to explain how t Overview of GMS Connect Functionalit How to print a check stub				03/28/2018 03/28/2018 07/08/2020 08/22/2018	8		
and a Document									
Load a Document									



#### Data Retriever – Custom Reporting

Search for "Data Retriever" in the search menu. The following screen displays:

mpany / Report / Data Retriever		Company: (02402) GMS	CONNECT DEMO	
ata Retriever				Run
Step 1 - Select Client(s) - 02402 GMS CONNECT DEMO	Step 2 - Add Fields     + Name     + Personal Detail     + Status Detail     + License Details     + Emergency Contact     + Employment     + Testing     + Resident Address     + Phone and Email     + Mailing Address     + Form W-2 Address     + Work Assignments     Work Assignments     Work Miscellaneous     + Compensation     + Rederal Tax Filing     + State Tax Filing     + Local Tax Filing     + Deposit     + Other details     + Alternate Rates     + Alternate Rates		Step 3 - Add Totals   -     4   Gross Pay     4   Time Sheet Table     4   Deductions     4   Employee Tax     4   Benefits     4   Retirement (401k)     4   Invoiced	

You can select any parameters you would like to build your own custom reports! The setup can then be saved for future use:

	Suppress Lines with Zero totals	
	Save Report Template	
	Load Report Template	
dd Totals	Export Report	
yer ID (2)	New Report	m Re
yer 10 (2)	View Run Reports (Last 24 hours)	le
	Do Not Show Descriptions	
	Show Code and Descriptions	
	Add To Favorites	IGN
	08/28/2016 07/15/2015 07/15/2015	OUIT

We hope that this guide has been helpful in getting started with GMS Connect – should you require assistance, feel free to call us at (330) 659-0100.