



# Getting To Know: **Benefits**

With GMS, you'll be able to navigate the ever-changing health care landscape with guidance and confidence, resulting in a strong benefits package that is sure to attract and retain great employees. It is our goal to work with you in finding the best plan for your group while reducing your cost, not your coverage.

## BENEFITS ADMINISTRATION

- ✓ Benefit plan administration
- ✓ Company medical plan offering
- ✓ Dental, vision, life, & disability
- ✓ 401(k) / profit sharing
- ✓ Automatic payroll deductions
- ✓ Telemedicine
- ✓ Claims administration
- ✓ Benefit compliance reporting
- ✓ Claim audits / case management

## SAVE TIME AND MONEY

- ✓ Greater buying power through economies of scale
- ✓ Plan and pricing comparison
- ✓ Reduce cost, not coverage
- ✓ Rx specialist and assistance
- ✓ Simple setup and enrollment
- ✓ Dedicated administration team
- ✓ Online employee access

## EASY, ONLINE ENROLLMENT

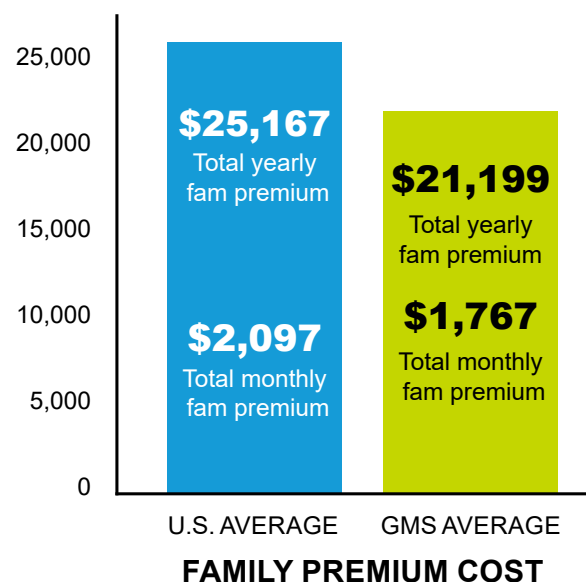
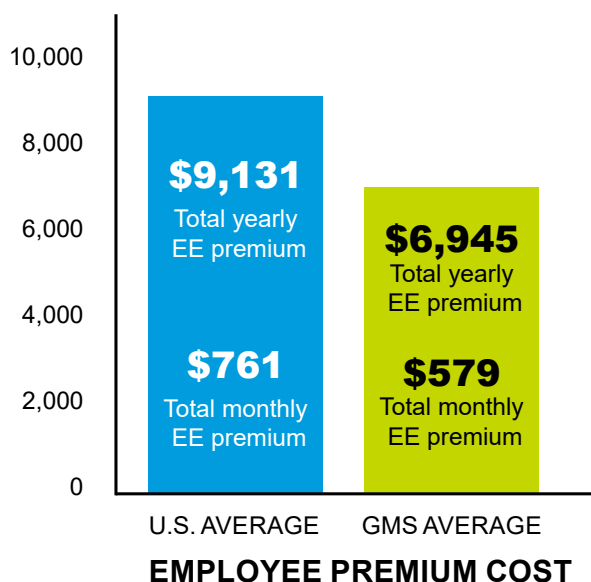
- ✓ Electronic new hire & open enrollment
- ✓ Enrollment tracking
- ✓ Easy access employee benefits portal

## COMPLIANCE

- ✓ Licensed advisors for questions
- ✓ ACA compliance
- ✓ ERISA compliance
- ✓ Filing: 5500, schedule A, 1094 and 1095 B and C
- ✓ Quarterly IRS compliance review

## The Numbers Don't Lie

### 2024 Average Health Care Premium Costs



Learn more at [www.groupmgmt.com](http://www.groupmgmt.com).