

Getting to Know **HR**

Why Is Human Resources Important To Your Company?

There are many functions when it comes to human resources management including recruiting and retaining employees, payroll, and tracking vacation time. Human resources is one of the most time-consuming components for any small business to manage. Outsourcing your HR responsibilities to a company like GMS can help your business grow, retain control, and save time and money.

Our Expertise



PERFORMANCE MANAGEMENT

- Handbooks
- Performance improvement plans
- Annual reviews
- Rewards programs



COMPLIANCE

- Employee audits
- Employment laws
- Procedures & policies
- Best practices



TRAINING & DEVELOPMENT

- Onboarding
- Safety
- Team building
- Sexual Harassment



RECORD-KEEPING

- Employee sign-offs
- Termination
- Discipline
- Performance evaluation



RETENTION

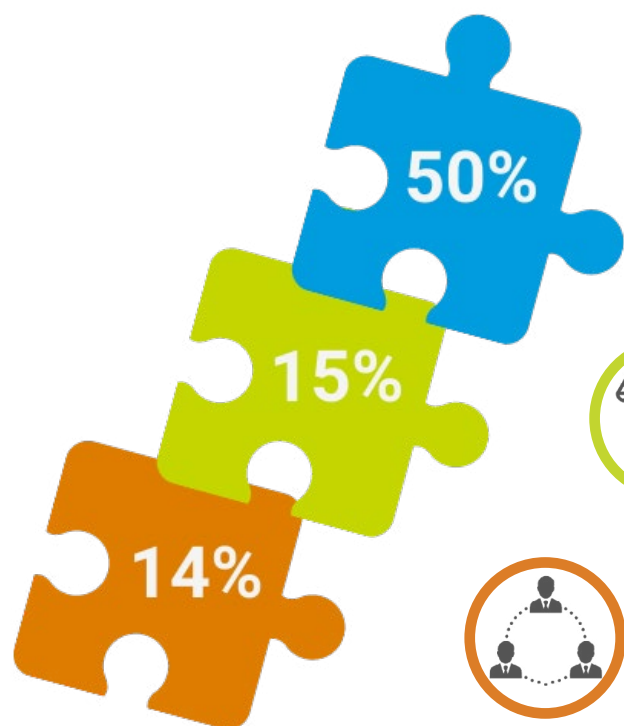
- Employee evaluation
- Internal promotion
- Employee benefits
- Incentives



RECRUITMENT

- Cloud-based/electronic
- Background checks
- Drug screening
- Job listings

The Numbers Don't Lie



Companies who use a PEO are **50%** less likely to go out of business versus those who do not use a PEO.*



Business owners who use a PEO are **15%** more satisfied with the quality of new hires.*



There is a **14%** lower employee turnover for businesses who use a PEO compared to those who do not use a PEO.*

*According to NAPEO

