THE BOTTOM LINE



QUARTERLY NEWSLETTER

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PRODUCT SPOTLIGHTS

FAIR LABOR STANDARDS ACT (FLSA) AUDITS

Did you know FLSA violations can cost up to \$10,000 each? The summer season is the perfect time to conduct an FLSA compliance audit on your business to ensure employee wages, overtime pay, recordkeeping, child labor, and exemption statuses are accurate.

CONTACT US TODAY

PET INSURANCE

When it comes to our pet's health, no expense should be spared. However, unforeseen accidents or illnesses happen and can send us spiraling into uncertainty.

Through our partnership with MetLife Pet Insurance, we now provide robust annual benefits options, chronic care coverage, and no lifetime or per-incident limits for pets of all ages.

LEARN MORE HERE

NEW PRODUCT OFFERING

LUMINA IMAGING AND DIAGNOSTICS



For those in the Northeast Ohio area, consider utilizing Lumina Imaging and Diagnostics as a less expensive alternative to hospital care when seeking a CT scan or MRI.

GET STARTED

Do you have a friend, family member, or business contact struggling to manage their small business' administrative duties? **<u>Refer them to us here!</u>** You'll receive a \$500 gift card for every business that runs payroll with us.



GMS CARES

ATLANTA, GEORGIA

Volunteers from our Atlanta office gave back to the city by cleaning up Piedmont Park.





DENVER, COLORADO

The Denver office participated in the Mile High United Way National Volunteer Week. They helped plant trees and mulched the landscape beds in the city of Longmont.



PHOENIX, ARIZONA

The Phoenix office turned hunger into hope by packing nutritious meals for hungry children around the world for Feed My Starving Children (left).



FINFIT

Have you taken advantage of our partnership with FinFit? FinFit offers the products, resources, and tools to get every house in financial order.

- **Build savings:** Spending and savings accounts, early wage access, and emergency funding.
- Build stability: Explore lines of credit and student loan repayment.
- **Build bridges**: Assess your finances, receive personalized financial coaching, and utilize budgeting tools and calculators.
- And more!

GMS clients and their employees can access FinFit by logging into their Employee Self Service Portal (GMS Connect).

PAST EVENTS



Our Charlotte office hosted its Connect After Five networking event in partnership with the Charlotte Chamber of Commerce (1). We were honored to be a golf cart sponsor for this year's Ground Works Out Drives Alzheimer's Golf Outing in Westlake, Ohio (2). The Phoenix office hosted its ribbon-cutting ceremony with the Mesa Chamber of Commerce (3). We sponsored the beverage cart at the Arc of Indiana Golf Tournament, a foundation that provides employment opportunities to the disabled (4).

UPCOMING EVENTS



We are hosting a free safety webinar for **Heat Illness Prevention**.

SAVE YOUR SEAT

FOLLOW US: f in O y 🗤

SIGN UP HERE

07/29

Members of our sales team will be attending the **Route Consultant Expo** in Las Vegas, Nevada.

LEARN MORE

STAY UP-TO-DATE WITH GMS

08/24 at 3 will and

Join us for our complimentary **Picture Perfect HR Seminar** at 3750 Timberlake Drive, Richfield, OH. This client-only event will explore HR trends, provide hands-on learning experiences, and interact in small groups.

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